

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: November 14, 2022

BOARD OF EDUCATION AGENDA:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **C. With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 **D. Read and consider communications**
- 7:50 **E. Approve the agenda**
- 7:55 **F. Approve minutes**
- 8:00 **G. Act on bills for payment**
- H. Matters pending before the Board**
- 1.
- I. Board Reports and Discussion**
- 8:10 **Board Reports**
 - a. Meetings Attended:
 - b. Upcoming Meetings:
 - c. Transportation Committee Report:
 - d. Interlocal Committee Report:
 - e. Facilities Committee Report:
 - f. Curriculum Committee Report:
 - g. Negotiations:
- Discussion**
- J. Administrative Reports**
- 8:30 1. Principal's Report
- 8:45 2. Superintendent's Report

Next regularly scheduled meeting is December 12, 2022

"Learning Today – Leading Tomorrow"

COMMENTS:

- E.
 - 1. No Action Items

DISCUSSION:

- F.
 - 1. **Board Reports and Discussion:**
 - a. Meetings Attended:
 - b. Upcoming Meetings: NASB State Conference
 - c. Transportation Committee:
 - d. Interlocal Committee:
 - e. Facilities Committee:
 - f. Curriculum Committee Report:
 - g. Negotiations Committee: Update
 - h. Committee on American Civics: Update on Meeting
 - 2. Discussion Topics:
 - a. December Board Meeting – December 12, 2022
 - b. Board review of the following board policies:
 - a. 4040: Employment Terms for Classified Staff
 - b. 4041: Staff Dress and Appearance
 - c. 4042: Employee Social Security Numbers
 - d. 4043: Professional Boundaries and Appropriate Relations Between Employee and Students
 - e. 4044: Political Activity by Staff Members
 - f. 4045: Milk Expression
 - g. 4046: Internet Searches Regarding Potential Employees'
 - h. 4048: Assessment Administration and Security
 - i. 4050: Overtime and Compensatory Time
 - j. 4051: Staff District Social Media use
 - k. 4052: Job Reference to Prospective Employers

G. Administrative Reports:

Principal's Report

- 1. Calendar
- 2. Enrollment Update
- 3. 2023-2024 School Calendar Options
- 4. Assessment Information

SUPERINTENDENT'S REPORT

- 1. Option Enrollment-Out -
 - a.
- In –
 - a.
 - b.
 - c.
- Change of Status –
 - a.
- 2. Financial and Budget Review
- 3. Superintendent Evaluation and Contract

4. Projects
5. Other

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, November 14, 2022 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

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Board of Education Committee on American Civics NOTICE OF MEETING

NOTICE IS HEREBY GIVEN, that a meeting of the Overton Board of Education Committee on American Civics will be held at 7:10 p.m. on Monday, November 14, 2022 at the Overton Public School LMC, 401 7th Street, in Overton, Nebraska. The purpose of the meeting is to ensure that objectives and the intent of LB 399 are met and to provide public input.

Board of Education

Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **November 14, 2022** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **November 10, 2022** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the November 14, 2022 meeting.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the October 12, 2022 regular board minutes as presented.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____
			Vote _____

A motion by _____ and seconded by _____ to approve the November bill roster in the amount of \$55,307.36.

Discussion:

Votes:	YES	NO	ABSENT
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Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Vote _____

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
October 12, 2022
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Lassen
Meier
Rudeen
Walahoski

Notification: The October 12, 2022 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Alisha Remmenga, Aaron McCoy, and Mackenzie Brand

Public Comments: None

Reports: Mrs. Remmenga presented information on the CIP process and upcoming external visit.

Communications: None

Other:

1. Board excused the absence of Doug Luther. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.

Action Items:

1. **Agenda:** Moved by Rudeen, seconded by Walahoski to approve the agenda of the October 12, 2022 regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.
2. **Minutes:** Moved by Brennan, seconded by Lassen to approve the minutes of the September 12, 2022 regular board minutes and the September 12, 2022 Tax Request Hearing as presented. Discussion: Discussion was limited as there were no corrections made to the minutes. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.
3. **Claims:** Moved by Lassen, seconded by Meier to pay the October General Fund bill roster in the amount \$77,626.99. Discussion: Superintendent provided additional information on several of the bills. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.
4. Moved by Walahoski, seconded by Brennan to approve the district's depositories to utilize third-party collateralization programs. Discussion: The board discussed the structure of the

collateralization programs and any effects on the district. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.

5. Moved by Luther, seconded by Brennan to adjourn the meeting at 9:27 p.m. Discussion: Limited discussion as the board agreed it was time to adjourn. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (1) Luther.

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Transportation:
 - b. Facilities and Grounds:
 - c. Negotiations: Determine date and time for first meeting
 - d. American Civics: Committee meeting on November 14, 2022
 - e. Interlocal: Family Center Update
2. **Discussion Topics:**
 - a. November Board Meeting scheduled for Monday, November 14, 2022 beginning at 7:30 p.m. in the LMC.
 - b. Securities Programs
 - c. Board reviewed the following board policies:
 - i. 4020: Ownership of Copyrighted Works
 - ii. 4022: Certification and Endorsements
 - iii. 4023: Professional Ethics
 - iv. 4024: Teachers' Rights, Responsibilities and Duties
 - v. 4025: Superintendent
 - vi. 4027: Part-Time Certified Employees
 - vii. 4028: Substitute Teachers
 - viii. 4029: Salary Schedule for Certificated Employees
 - ix. 4031: Evaluation of Probationary Certified Employees
 - x. 4032: Professional Growth
 - xi. 4034: Staff Handbook
 - xii. 4037: Reduction in Force
 - xiii. 4038: Classified Staff Defined
 - xiv. 4039: Employment of Classified Staff

Administrative Reports:

Principal's Report:

- a. Calendar Update
- b. Enrollment Update
- c. Parent Teacher Conference Information

Superintendent's Report:

1. Enrollment Option Report
2. Option Enrollment -
 - Out:
 - a.
 - In
 - a.
 - Change of Status a.
3. Financial and Budget Update
4. Projects Update

5. Nutritional Services Update
6. Interest Rates Renewals on District Funds
7. Dawson County Tax Request Hearing
8. Staffing Updates

	Overton Public School District	
	Bill Roster	
	Month:	November
	Status:	Official
11/11/2022	Total:	\$ 55,307.36
Vendor	Total Amount	New Code Description
Airgas	\$ 436.38	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 169.00	Reg. Instruct. - Voc. Bus. Supplies
Amazon Business	\$ 233.84	Reg. Instruct. Technology Supplies
Amazon Business	\$ 32.61	Reg. Instruct. - SPED Supplies
Area Services	\$ 196.50	Building Repairs and Maintenance
ATC Communications	\$ 155.95	Fiscal Services - Phone Service
Bio-Rad Laboratories	\$ 249.72	Reg. Instruct. - Science Supplies
Black Hills Energy	\$ 568.17	Operations of Buildings - Natural Gas
Bowie Fertilizer	\$ 1,286.90	Care & Upkeep of Grounds - Fertilizer
BSN Sports	\$ 37.50	Reg. Instruct. - K-4 Supplies
Cengage Learning	\$ 110.25	Reg. Instruct. Voc. Bus. Supplies
CenturyLink	\$ 58.95	Operation of Buildings Communications - Long Distance Phone
Conditioned Air Mechanical	\$ 1,211.50	Building Repairs and Maintenance - Maintenance Contract
Dan's Sanitation	\$ 314.25	Operation of Buildings Cleaning Services - Trash Removal
DAS State ACCTG - Central Finance	\$ 1,161.29	Reg. Instruct. Network Services
DataVizion	\$ 630.91	Reg. Instruct. Technology Supplies
Dawson Public Power District - Prek	\$ 99.78	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 4,616.36	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 102.68	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Ecolab	\$ 60.79	Operation of Buildings Pest Control
Electrical Engineering & Equipment	\$ 49.33	Operation of Buildings Supplies - Light Bulbs
Engineered Controls	\$ 140.00	Building Repairs and Maintenance - Control Repairs
ESU 10	\$ 400.00	Technology Services
ESU 10	\$ 40.00	Reg. Instruct. Employee Training - CIP Training
ESU 10	\$ 60.00	Reg. Instruct. Employee Training - Math
ESU 10	\$ 20.00	Guidance Services
ESU 10	\$ 670.00	Reg. Instruct. - NWEA Fees
ESU 10 - SPED Services	\$ 1,399.49	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 10,507.65	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 770.05	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 530.16	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 289.35	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 289.35	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 530.16	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,000.96	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,000.96	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,261.72	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 250.24	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 250.24	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 132.54	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 132.54	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 1,261.72	SPED Supervision - Secondary
ESU 10 - SPED Services	\$ 222.13	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 1,671.59	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 1,671.59	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 417.90	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 417.90	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 58.85	SPED Audiology - Secondary
Great Plains Communication	\$ 144.14	Internet Connection - Family Center
H2O Photography & Designs	\$ 102.00	Reg. Instruction - Photographs
Kearney Hub	\$ 233.79	LMC Books & Periodicals
KSB School Law	\$ 290.00	District Legal Services - Legal Services
NCSA	\$ 775.00	Principal Association Dues
Nebraska Central Equipment Co	\$ 76.79	Vehicle Servicing and Maintenance - Mirror for Bus 2021
Nebraska Council on Economic Education	\$ 160.00	Reg. Instruct. Voc. Business - Team Registration
Oncourse Systems for Education	\$ 1,333.13	Principal Supplies - Network Hosting Fees
Plum Creek Market Place	\$ 101.82	Reg. Instruction - Family Consumer Science Supplies
Plum Creek Market Place	\$ 35.69	Reg. Instruct. Vo Ag. Supplies

Prime Secured	\$	2,546.79	Reg. Instruct. Technology Supplies
Shively Repair	\$	109.34	Vehicle Servicing and Maintenance - Lights for Bus
TASC	\$	2,674.68	125 Plan Fee - Annual Plan Fee
The Home Depot Pro	\$	501.07	Reg. Instruct. - Custodial Supplies
The Lockmobile	\$	23.70	Operation of Buildings Supplies - School Keys
US Foods - The Thompson Co.	\$	1,186.14	Reg. Instruction - Custodial Supplies
Village of Overton	\$	354.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$	51.00	Early Childhood Utility Services
Village Uniform	\$	472.08	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$	140.10	Reg. Instruct. Instrum. Music - Instruments
Clearing Account	\$	6,816.35	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

4040

Employment Terms for Classified Staff

Each position listed below shall be hired by the superintendent on the terms stated.

Head and Assistant Custodian

Employed on a 12-month basis
Provided appropriate level of full coverage insurance
Allowed forty hours paid vacation after 1 full school term of employment; eighty hours after two full years, one hundred twenty hours after ten full years of service. Allowed eighty hours of sick leave per year, cumulative to four hundred hours. Paid holidays to include Labor Day, Thanksgiving, Christmas Day, Easter, Memorial Day, New Year's Day, the Fourth of July and Memorial Day

Superintendent's Secretary

Employed on a 12-month basis
Provided appropriate level of full coverage insurance
Allowed forty hours paid vacation after 1 full school term of employment; eighty hours after two full years, one hundred twenty hours after ten full years of service.
Allowed eighty hours of sick leave per year, cumulative to four hundred hours. Paid holidays to include Labor Day, Thanksgiving, Christmas Day, Easter, Memorial Day, New Year's Day, the Fourth of July and Memorial Day

Principal's Secretary

Employed on an hourly basis as needed
Provided appropriate level of full coverage insurance
Allowed forty hours paid vacation after 1 full school term of employment; eighty hours after two full years, one hundred twenty hours after ten full years of service.
Allowed eighty hours of paid sick leave, cumulative to four hundred hours. Paid holidays to include Labor Day, Thanksgiving, Christmas Day, Easter, Memorial Day, New Year's Day, the Fourth of July and Memorial Day

Head Cook

Employed on a 12- month basis. Provided appropriate level of full coverage insurance. Allowed forty hours paid vacation after 1 full school term of employment; eighty hours after two full years, one hundred twenty hours after ten full years of service. Allowed eighty hours of paid sick leave, cumulative to four hundred hours. Paid holidays to include Labor Day,

Thanksgiving, Christmas Day, Easter, Memorial Day, New Year's Day, the Fourth of July and Memorial Day

Cooks

Employed on an hourly basis only as needed.
Sick leave hours will be prorated given the number of hours worked during the school year as compared with full time classified staff, cumulative to five times the yearly amount.

Bus Drivers

Employed on an hourly basis only as needed. Sick leave hours will be prorated given the number of hours worked during the school year as compared with full time classified staff, cumulative to five times the yearly amount.

Part Time Custodians

*Employed on an hourly basis only as needed.
Sick leave hours will be prorated given the number of hours worked during the school year as compared with full time classified staff, cumulative to five times the yearly amount.*

Physical Exam

Any non-certified school employees who are required to do so by law must have a yearly physical examination.
Required physical exams will be paid for by the district and a written notice given to the superintendent previous to September 1 of the ensuing year.
The physical from a doctor may be specified by the board on a proper form to be provided by the superintendent.
If the employee wishes to go to a doctor other than the one specified by the board, the expenses will not be borne by the district.

Summer Workshops for Food Handlers

Those employed to handle and prepare food for the Hot Lunch Program are asked to attend the school provided by the State Department of Food Services. All costs of the school and registration fees will be paid by the board of education.
Transportation will be provided.

Non-Certified Substitute Pay

A substitute for a non-certified staff member will be paid on an hourly rate.

Paraeducators

Employed on an hourly basis only as needed
Sick leave hours will be prorated given the number of hours worked during the school year as compared with full time classified staff, cumulative to five times the yearly amount.

Other Provisions Applicable to All Classified Staff

Rate of Pay

All classified staff shall be paid an hourly rate.
Classified employees who work more than 40 hours in a workweek shall receive 1½ times their regular hourly rate for each hour over 40 worked.

Vacation Pay

All classified staff who qualify for vacation pay must use the hours during that year. Unused hours will not accumulate.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, paraeducators and office staff should generally dress in business casual attire.

Classroom staff **may not** wear the following types of clothing during the traditional school day from, when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- For men: shirts worn without ties, except when the shirt has a logo which identifies the school and/or the school's mascot.
- Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic or other activity practices.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days").

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community. To help meet that end, jeans of any color may not be worn except on Friday which is considered a "dress down" day.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

11. Enforcement

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g.,

special "casual days" or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4042
Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are school email accounts, and other preferred modes of communication as approved by the administration. Employees may use the following personal communication

systems to communicate with students: school e-mail accounts, SeeSaw, Google classroom, and other forms of communication as approved by the administration. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the county sheriff at (308) 324-3011, or the Nebraska State Patrol at (800) 525-5555.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor,

the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4044
Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
 - b. Discriminatory, harassing, or demeaning behavior or comments;

- c. Unprofessional, lewd, or obscene behavior or remarks;
 - d. Criminal activity;
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4048

Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4050

Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half (1½) times the regular rate of pay.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4051
Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be "the official" account of the school district or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district's business purpose. Staff members may not use "official" accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board's policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about

appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for instructional purposes.
2. Staff may use social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.

C. Unacceptable Use

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;
2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;

3. Contains threatening, harassing, or discriminatory words or phrases;
4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4052

Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: _____

Revised on: _____

Reviewed on: _____



Overton Public School

2023-2024

Academic Year Calendar



#1

AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 22 First Day of Pre-School

T-18 S-16 P-7

August 23

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

- 4 No School - Labor Day
- 20 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 22 No School

T-19 S-19 P-15

OCTOBER

- 6 Teacher In-Service (3)
- 13 End of 1st Quarter
(44 days)
- 20 No School

T-21 S-20 P-18

October 23

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

- 17 Teacher In-Service (4)
- 22-24 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 20 & 21 Semester Tests
(2:30 Dismissal Both Days)
- 21 Last Day of 1st Sem.
(44 & 88 days)
- 22-26 NSAA Moratorium
- 22-29 No School

T-15 S-15 P-12

December 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

- 1-3 No School
- 4 1st Day of 2nd Semester
- 15 Teacher In-Service (5)

T-20 S-19 P-15

FEBRUARY

- 8 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 9 No School
- 21 Teacher In-Service (6)

T-20 S-19 P-16

February 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

- 8 End of 3rd Quarter
(44 days)
- 15 No School
- 29 No School - Spring Break

T-19 S-19 P-16

APRIL

- 1 No School - Spring Break
- 16 No School - TR Invite

T-20 S-20 P-16

April 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

- 4 Graduation 1:30PM
- 6 Pre-K Graduation 10AM
- 15 & 16 Semester Tests
(2:30 Dismissal Both Days)
- 16 Last day of 2nd Sem.
(45 & 89 days)

T-12 S-12 P-3

JUNE

June 24

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

- Student = 177
(PK = 134)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences



Overton Public School

2023-2024

Academic Year Calendar



#2

AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 22 First Day of Pre-School

T-18 S-16 P-7

August 23

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

- 4 No School - Labor Day
- 20 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 22 No School

T-19 S-19 P-15

OCTOBER

- 6 Teacher In-Service (3)
- 13 End of 1st Quarter
(44 days)
- 19 & 20 No School

T-20 S-19 P-17

October 23

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

- 17 Teacher In-Service (4)
- 22-24 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 21 & 22 Semester Tests
(2:30 Dismissal Both Days)
- 22 Last Day of 1st Sem.
(44 & 88 days)
- 22-26 NSAA Moratorium
- 22-29 No School

T-16 S-16 P-12

December 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

- 1-3 No School
- 4 1st Day of 2nd Semester
- 15 Teacher In-Service (5)

T-20 S-19 P-15

FEBRUARY

- 8 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 9 No School
- 21 Teacher In-Service (6)

T-20 S-19 P-16

February 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

- 8 End of 3rd Quarter
(44 days)
- 15 No School
- 29 No School - Spring Break

T-19 S-19 P-16

APRIL

- 1 No School - Spring Break
- 16 No School - TR Invite

T-20 S-20 P-16

April 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

- 4 Graduation 1:30PM
- 6 Pre-K Graduation 10AM
- 15 & 16 Semester Tests
(2:30 Dismissal Both Days)
- 16 Last day of 2nd Sem.
(45 & 89 days)

T-12 S-12 P-3

JUNE

June 24

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

- Student = 177
(PK = 133)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences



Overton Public School

2023-2024

Academic Year Calendar



#3

AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 22 First Day of Pre-School

T-18 S-16 P-7

August 23

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

- 4 No School - Labor Day
- 27 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 28 Teacher In-Service (3)
- 29 No School

T-19 S-18 P-14

OCTOBER

- 13 End of 1st Quarter
(44 days)
- 20 No School

T-21 S-21 P-18

October 23

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

- 17 Teacher In-Service (4)
- 22-24 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 20 & 21 Semester Tests
(2:30 Dismissal Both Days)
- 21 Last Day of 1st Sem.
(44 & 88 days)
- 22-26 NSAA Moratorium
- 22-29 No School

T-15 S-15 P-12

December 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

- 1-3 No School
- 4 1st Day of 2nd Semester
- 15 Teacher In-Service (5)

T-20 S-19 P-15

FEBRUARY

- 8 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 9 No School
- 21 Teacher In-Service (6)

T-20 S-19 P-16

February 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

- 8 End of 3rd Quarter
(44 days)
- 15 No School
- 29 No School - Spring Break

T-19 S-19 P-16

APRIL

- 1 No School - Spring Break
- 16 No School - TR Invite

T-20 S-20 P-16

April 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

- 4 Graduation 1:30PM
- 6 Pre-K Graduation 10AM
- 15 & 16 Semester Tests
(2:30 Dismissal Both Days)
- 16 Last day of 2nd Sem.
(45 & 89 days)

T-12 S-12 P-3

JUNE

June 24

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

- Student = 177
(PK = 133)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences



Overton Public School

2023-2024

Academic Year Calendar



#4

AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 22 First Day of Pre-School

T-18 S-16 P-7

August 23

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

- 4 No School - Labor Day
- 27 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 28 Teacher In-Service (3)
- 29 No School

T-19 S-18 P-14

OCTOBER

- 13 End of 1st Quarter
(44 days)
- 19 & 20 No School

T-20 S-20 P-17

October 23

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

- 17 Teacher In-Service (4)
- 22-24 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 21 & 22 Semester Tests
(2:30 Dismissal Both Days)
- 22 Last Day of 1st Sem.
(44 & 88 days)
- 22-26 NSAA Moratorium
- 22-29 No School

T-16 S-16 P-12

December 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

- 1-3 No School
- 4 1st Day of 2nd Semester
- 15 Teacher In-Service (5)

T-20 S-19 P-15

FEBRUARY

- 8 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 9 No School
- 21 Teacher In-Service (6)

T-20 S-19 P-16

February 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

- 8 End of 3rd Quarter
(44 days)
- 15 No School
- 29 No School - Spring Break

T-19 S-19 P-16

APRIL

- 1 No School - Spring Break
- 16 No School - TR Invite

T-20 S-20 P-16

April 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

- 4 Graduation 1:30PM
- 6 Pre-K Graduation 10AM
- 15 & 16 Semester Tests
(2:30 Dismissal Both Days)
- 16 Last day of 2nd Sem.
(45 & 89 days)

T-12 S-12 P-3

JUNE

June 24

Su	M	Tu	W	Th	F	Sa
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

- Student = 177
(PK = 132)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences



Overton Public School

2023-2024

Academic Year Calendar



#5

AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 22 First Day of Pre-School

T-18 S-16 P-7

August 23

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER

- 4 No School - Labor Day
- 27 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 28 Teacher In-Service (3)
- 29 No School

T-19 S-18 P-14

OCTOBER

- 13 End of 1st Quarter
(44 days)
- 19 & 20 No School

T-20 S-20 P-18

October 23

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 23

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER

- 17 Teacher In-Service (4)
- 22-24 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 20 & 21 Semester Tests
(2:30 Dismissal Both Days)
- 21 Last Day of 1st Sem.
(43 & 87 days)
- 22-26 NSAA Moratorium
- 22-29 No School

T-15 S-15 P-12

December 23

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY

- 1-2 No School
- 3 1st Day of 2nd Semester
- 15 Teacher In-Service (5)

T-21 S-20 P-15

FEBRUARY

- 8 P/T Conf. 12:30-6:30PM
(11:30 Dismissal)
- 9 No School
- 21 Teacher In-Service (6)

T-20 S-19 P-16

February 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

- 8 End of 3rd Quarter
(45 days)
- 15 No School
- 29 No School - Spring Break

T-19 S-19 P-16

APRIL

- 1 No School - Spring Break
- 16 No School - TR Invite

T-20 S-20 P-16

April 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 24

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY

- 4 Graduation 1:30PM
- 6 Pre-K Graduation 10AM
- 15 & 16 Semester Tests
(2:30 Dismissal Both Days)
- 16 Last day of 2nd Sem.
(45 & 90 days)

T-12 S-12 P-3

JUNE

June 24

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY

- Student = 177
(PK = 133)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences

2022-2023	% Change Total	Official		
		0.803% September	3.248% October	3.912% November
Payroll	\$ -	\$ 299,480.91	\$ 304,223.98	\$ 303,581.92
Bill Roster	\$ -	\$ 18,881.39	\$ 77,626.99	\$ 55,307.36
Adjustments	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 318,362.30	\$ 381,850.97	\$ 358,889.28
YTD Total	\$ -	\$ 318,362.30	\$ 700,213.27	\$ 1,059,102.55
Total Receipts	\$ -	\$ -	\$ -	\$ -

Comparison

Payroll	\$ 9,859.75	\$ 10,036.73	\$ 9,473.08
Bill Roster	\$ (7,322.97)	\$ 9,453.79	\$ 8,373.04
Monthly Difference	\$ 2,536.78	\$ 19,490.52	\$ 17,846.12
Difference YTD	\$ 2,536.78	\$ 22,027.30	\$ 39,873.42
Total Receipts			

2021-2022	% Change Total	0.000%		
		September	October	November
Payroll	\$ -	\$ 289,621.16	\$ 294,187.25	\$ 294,108.84
Bill Roster	\$ -	\$ 26,204.36	\$ 68,173.20	\$ 46,934.32
Adjustments	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 315,825.52	\$ 362,360.45	\$ 341,043.16
YTD Total	\$ -	\$ 315,825.52	\$ 678,185.97	\$ 1,019,229.13
Total Receipts	\$ -	\$ -	\$ -	\$ -

Overton Public School
Financial Information
Fund Securities

<u>Accounts</u>	<u>Funds Available</u>	<u>FDIC Coverage</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>
Non-Interest Bearing	\$ 629,572.01	\$ 250,000.00	\$ 379,572.01	\$ 629,572.01	1-Nov-22
Interest Bearing	\$ 4,387,885.07	\$ 250,000.00	\$ 4,137,885.07	\$ 4,387,885.07	
Total Funds	\$ 5,017,457.08	\$ 500,000.00	\$ 4,517,457.08	\$ 5,017,457.08	
Total Funds Available	\$ 5,017,457.08				
Securities/Insurance	\$ 5,017,457.08				
Collateralization	\$ -				
	Interest Bearing				Non-Interest Bearing
<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>	<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 55,273.43	Bond Fund	600443204	\$ -
Clearing Account	600012733.5	\$ 12,978.73	Booster Checking	600024880	\$ 11,620.61
Reserve Fund	600443700	\$ 3,354,308.37	Activity Fund	600025836	\$ 352,239.17
Building Fund	600731064	\$ 125,037.29	Lunch Fund	600026360	\$ 68,361.88
Booster Club	600006539	\$ 2,546.94	General Fund	600029580	\$ 196,840.35
Depreciation Fund #5	126887	\$ 154,404.39	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 276,107.99			
Depreciation Fund #4	126889	\$ -		\$ 3,858,209.53	General Fund
Building Fund	126886	\$ 108,085.26		\$ 485,785.81	Depreciation
Booster Club	600006498	\$ 5,060.59		\$ 233,122.55	S & B
OHS C.D.	600006873	\$ 294,082.08		\$ 352,239.17	Activity
				\$ 68,361.88	Food Nutritional

Overton Public School
Board Financial Report

Updated: 11/1/2022

2021-2022		Difference		2022-2023	
Date	1-Nov-21			Date	11/1/2022
Depreciation	\$ 482,017.63	\$	3,768.18	Depreciation	\$ 485,785.81
MMA/CD	\$ 3,486,936.84	\$	161,453.61	MMA/CD	\$ 3,648,390.45
Checking	\$ 162,898.18	\$	33,942.17	Checking	\$ 196,840.35
Total	\$ 4,131,852.65	\$	199,163.96	Total	\$ 4,331,016.61
				Current Date	11/1/2022
				MMA	\$ 3,354,308.37
				OHS C.D.	\$ 294,082.08
				Total	\$ 3,648,390.45
				Current Date	11/1/2022
		Special Building		Depreciation	\$ 55,273.43
	600731064	\$	125,037.29	Depreciation	\$ 154,404.39
	126886	\$	108,085.26	Depreciation	\$ 276,107.99
	Total	\$	233,122.55	Depreciation	\$ -
				Total	\$ 485,785.81

			Overton Public School		
			Board Financial Report		
Month	<i>November</i>		Official		
Year	<i>2022</i>				
Account	2020-2021	2021-2022	2022-2023	\$ Change	% Change
MMA - Reserve	\$ 3,351,590.93	\$ 3,486,936.84	\$ 3,648,390.45	\$ 161,453.61	4.63%
Depreciation Fund	\$ 613,196.27	\$ 482,017.63	\$ 485,785.81	\$ 3,768.18	0.78%
Bond Fund	\$ -	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 229,161.19	\$ 230,606.56	\$ 233,122.55	\$ 2,515.99	1.09%
Food Nutritional Fund	\$ 73,543.52	\$ 73,168.87	\$ 68,317.13	\$ (4,851.74)	-6.63%
Activities Fund	\$ 305,350.18	\$ 305,350.18	\$ 348,450.87	\$ 43,100.69	14.12%
		\$ 40.00			
Totals	\$ 4,572,842.09	\$ 4,578,120.08	\$ 4,784,066.81	\$ 205,946.73	4.50%
Total Reserve	\$ 3,964,787.20	\$ 3,968,954.47	\$ 4,134,176.26	\$ 165,221.79	4.16%

ACTIVITY ACCOUNT 2022-2023

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2022	\$ 34,782.90	\$ 109,242.48	\$ 74,459.58	\$ 328,167.64
Sept.	\$ 23,737.59	\$ 35,317.13	\$ 11,579.54	\$ 339,747.18
Oct.	\$ 22,155.41	\$ 30,859.10	\$ 8,703.69	\$ 348,450.87
Nov.	\$ -	\$ -	\$ -	\$ -
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-23	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 45,893.00	\$ 66,176.23	\$ 20,283.23	
School Year	\$ 80,675.90	\$ 175,418.71	\$ 94,742.81	

Activity Checks

October

Amount	Ck#	Whom Paid	Account	Reason
\$ 3,915.00	1000	TASC	General	125 Plan
\$ 435.00	17453	Paula Osborne	General	C4K Contracting & Consulting
\$ 73.54	17454	Angie Ehlers	FCCLA	FCCLA Project Supplies/Care Closet
\$ 404.71	17455	Fagot Refrigeration& Electric	Greenhouse	Greenhosue Fan Motor
\$ 396.00	17456	Grafton & Associates	FFA	FFA Dues
\$ 12.83	17457	Mackenzie Brand	Cheer	Cheer Tatoos
\$ 140.00	17458	Gage Wright	Athletics	FB Official
\$ 140.00	17459	Jeremiah Williams	Athletics	FB Official
\$ 140.00	17460	Joel Poppe	Athletics	FB Official
\$ 140.00	17461	Marcus Paczosa	Athletics	FB Official
\$ 140.00	17462	Nathan Williams	Athletics	FB Official
\$ 1,259.75	17463	Cash-Wa Distributing	Concessions	Concession Supplies
\$ 31.45	17464	Angie Ehlers	FCCLA	FCCLA Locker Signs & Certificates
\$ 238.67	17465	BSN Sports	Athletics	Supplies
\$ 57.66	17466	Cathy Luther	General	CRRSA Travel
\$ 940.80	17467	Chesterman Company	Concessions	Concessions Supplies
\$ 172.00	17467	Chesterman Company	Student Council	Pop Machine
\$ 12.00	17467	Chesterman Company	Staff Lounge	Pop Machine
\$ 549.00	17468	Hudl	Athletics	VB Subscription
\$ 33.17	17469	Jennifer Petzet	General	Books For Preschoolers
\$ 92.87	17470	Paula Osborne	General	CRRSA Travel
\$ 700.00	17471	Rural Route Printing	General	CRRSA Training & Outreach
\$ 305.00	17472	24 Hour Tees	Music	Choir Shirts
\$ 51.54	17473	Amazon	Cheer	Cheer Bags
\$ 262.50	17474	Divas @ Kearney Floral	FB Club	Parents Night Roses
\$ 66.50	17474	Divas @ Kearney Floral	VB Club	Parents Night Roses
\$ 123.03	17475	Alicia Luther	FCA	FCA Supplies
\$ 266.00	17476	Ashley Luther	General	C4K PDG Office Expenses
\$ 142.20	17477	Brooke Puffer	General	C4K PDG Training & Outreach
\$ 275.00	17478	BBV Attorney at Law	General	CRRSA Contract & Consulting
\$ 24.49	17479	Paula Osborne	General	CRRSA Training & Outreach
\$ 79.13	17480	Route 30 Grafix	FFA	FFA Shirts
\$ 45.34	17481	US Bank	Seniors	Senior Meals
\$ 666.55	17481	US Bank	Cheer	Jr Cheer Shirts/ Banners
\$ 100.00	17481	US Bank	Student Council	Homecoming Flowers
\$ 2,474.40	17482	US Bank	Athletics	Golf/Track Supplies
\$ 170.00	17483	Cheryl Saathoff	Athletics	VB Official
\$ 170.00	17484	Jayne Kring	Athletics	VB Official
\$ 86.83	17485	Alicia Lassen	7th Grade	Hot Chocolate & Candy
\$ 120.00	17486	Hayley Ryan	iPads	Refund Old Tech Purchase
\$ 50.00	17487	Kevin Luther	General	C4K Training & Outreach
\$ 75.00	17488	Little Eagle Learning Center	General	C4K Training & Outreach
\$ 84.40	17489	Mackenzie Brand	Cheer	Cheer Bows
\$ 250.00	17490	NE Wrestling Camps, Inc	Athletics	WR Fees
\$ 75.00	17491	NEMFCA	Athletics	FB Fees
\$ 8.12	17492	Food Program	7th Grade	Nachos/ Au Jus
\$ 521.40	17493	Varsity	Dance	Dance Poms/Shirts
\$ 10.00	17494	Yanda's	Music	Repair
\$ 50.00	17495	Janessa Bergman	GBB Club	iPad
\$ 61.92	17496	Mackenzie Brand	Cheer	Cheer bags/student section
\$ 264.00	17497	Linner's Lil Barn	General	Preschool Field Trip
\$ 38.99	17498	Angie Ehlers	FCCLA	FCCLA Pink Out Supplies
\$ 315.90	17499	Ashton Rudeen	Athletics	VB Sub Districts Official
\$ 315.90	17500	Toni Reiker	Athletics	VB Sub Districts Official
\$ 217.86	17501	Anselmo-Merna	Athletics	VB Sub District
\$ 34.98	17502	Bertrand Community School	Athletics	VB Sub Districts
\$ 95.46	17503	Brady Public School	Athletics	VB Sub Districts
\$ 47.36	17504	Mackenzie Brand	Cheer	Cheer District VB
\$ 115.73	17505	Medicine Valley School	Athletics	VB Sub Districts
\$ 1,068.66	17506	NSAA	Athletics	VB Sub Districts
\$ 132.25	17507	Paula Osborne	General	CRRSA Training & Outreach
\$ 35.00	17508	Plum Creek Market Place	Athletics	VB Coach Flowers
\$ 1,058.76	17509	Lou's Sporting Good	Athletics	FB Supplies
\$ 40.00	17510	Angie Ehlers	FCCLA	FCCLA Pumpkin Prizes
\$ 114.00	AJE 10-12	7th Grade	Athletics	FB Supplies
\$ 1,242.29	AJE 10-20-2	Concessions	7th Grade	Concessions-Oct/FB
\$ 379.47	AJE 10-3	Concessions	FCCLA	Concessions Supplies

\$ 22,155.41

Clearing

Official
October

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Emily Brooks	7176	\$30.01	Gas
Flatwater Food & Automotive	7177	\$616.26	Fuel/Gas
Mackenzie Brand	7178	\$109.77	Supplies
Colt Jehorek	7179	\$315.00	Supplies
Flatwater Food & Automotive	7180	\$700.08	Fuel/Gas
US Bank	7181	\$1,094.59	Supplies
Kearney High School	7182	\$160.00	Entry Fees
Holdrege High School	7183	\$150.00	Entry Fees
Elm Creek Schools	7184	\$100.00	Entry Fees
NE Dept of Ed	7185	\$160.00	Training
Flatwater Food & Automotive	7186	\$676.95	Fuel/Gas
Arran Putnam	7187	\$1,061.40	Dance Pay
Alison Robinson	7188	\$1,273.68	Coach Salary
Flatwater Food & Automotive	7189	\$368.61	Fuel/Gas
	TOTAL	\$6,816.35	

Hot Lunch

October

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>
Bimbo Bakery	5052	\$184.47
Cash-Wa Distributing	5053	\$3,745.35
Plum Creek Market Place	5054	\$90.36
US Foods	5055	\$3,791.35
Hiland Dairy	5056	\$2,145.82
Chesterman Company	5057	\$74.00
Concessions	5058	\$61.60
Little Caesars	5059	\$180.00
US Bank	5060	\$121.92
Payroll	DD	\$12,508.31
Amazon	5061	\$24.28
Angie Ehlers	5062	\$41.20

TOTAL \$22,968.66

	2022-2023								
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Covid Free Lunch</u>	<u>Totals</u>
July	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0	0	0
October	1474	517	1905	744	233	465	0	0	5338
September	1451	533	1881	790	249	569	0	0	5473
August	1110	374	1473	457	153	355	0	0	<u>3922</u>
Totals	4035	1424	5259	1991	635	1389	0	0	14733

ACTIVITY FINANCIAL REPORT				
Budgeted Expenditures	\$ 295,000.00			
Bal October 1, 2022	\$ 339,747.18			
Receipts:		\$ 30,859.10		
Disbursements:			\$ 22,155.41	
Bal October 31, 2022				\$ 348,450.87
Coca Cola Scholarship	\$ 364.34	\$ -	\$ -	\$ 364.34
General/125 Plan	\$ 67,414.72	\$ 10,798.13	\$ 6,462.64	\$ 71,750.21
Athletic	\$ 116,465.53	\$ 7,230.00	\$ 7,999.32	\$ 115,696.21
Cheerleaders	\$ 767.78	\$ 606.35	\$ 924.60	\$ 449.53
Dance	\$ 969.97	\$ 203.00	\$ 521.40	\$ 651.57
2022-2023 Seniors	\$ 1,156.82	\$ -	\$ 45.34	\$ 1,111.48
2022-2023 Juniors	\$ 5,024.82	\$ -	\$ -	\$ 5,024.82
2022-2023 Sophomores	\$ 6,738.40	\$ -	\$ -	\$ 6,738.40
2022-2023 Freshmen	\$ 3,714.79	\$ -	\$ -	\$ 3,714.79
Shop	\$ 2,143.80	\$ -	\$ -	\$ 2,143.80
Yearbook	\$ 595.78	\$ 38.00	\$ -	\$ 633.78
Concessions	\$ (1,282.32)	\$ 1,792.64	\$ 2,200.55	\$ (1,690.23)
Student Council	\$ 600.38	\$ 620.20	\$ 272.00	\$ 948.58
Music	\$ 125.96	\$ 169.00	\$ 315.00	\$ (20.04)
FCCLA	\$ 3,448.99	\$ 1,940.25	\$ 563.45	\$ 4,825.79
Misc/Act. Deposits	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00
Honor Society	\$ 409.46	\$ -	\$ -	\$ 409.46
Staff Lounge	\$ 5,099.45	\$ 75.15	\$ 12.00	\$ 5,162.60
School Play	\$ 1,118.95	\$ -	\$ -	\$ 1,118.95
Site	\$ 2,403.33	\$ -	\$ -	\$ 2,403.33
Grant	\$ 445.58	\$ -	\$ -	\$ 445.58
2022-2023 8th Grade	\$ 4,684.42	\$ -	\$ -	\$ 4,684.42
2022-2023 7th Grade	\$ 1,485.65	\$ 4,249.71	\$ 1,337.24	\$ 4,398.12
2022-2023 6th Grade	\$ -	\$ -	\$ -	\$ -
School Store	\$ 478.55	\$ -	\$ -	\$ 478.55
BBB Club	\$ 2,417.47	\$ -	\$ -	\$ 2,417.47
FB Club	\$ 3,547.35	\$ 278.00	\$ 262.50	\$ 3,562.85
GBB Club	\$ 1,539.45	\$ -	\$ 50.00	\$ 1,489.45
VB CLUB	\$ 1,904.87	\$ 127.00	\$ 66.50	\$ 1,965.37
WR Club	\$ 1,777.37	\$ -	\$ -	\$ 1,777.37
TR Club	\$ 360.46	\$ -	\$ -	\$ 360.46
FCA	\$ 2,123.09	\$ -	\$ 123.03	\$ 2,000.06
Pee Wee Football Club	\$ 305.52	\$ -	\$ -	\$ 305.52
Pee Wee Wrestling	\$ 2,468.73	\$ -	\$ -	\$ 2,468.73
FBLA	\$ 550.46	\$ -	\$ -	\$ 550.46
Activity Special Account	\$ 62,707.52	\$ -	\$ -	\$ 62,707.52
iPads	\$ 11,806.08	\$ 610.00	\$ 120.00	\$ 12,296.08
FFA	\$ 2,290.55	\$ 2,039.67	\$ 475.13	\$ 3,855.09
Cross Country	\$ 593.96	\$ 82.00	\$ -	\$ 675.96
Circle of Friends Elementary	\$ 454.52	\$ -	\$ -	\$ 454.52
Circle of Friends Secondary	\$ 167.47	\$ -	\$ -	\$ 167.47
Green House	\$ 13,357.16	\$ -	\$ 404.71	\$ 12,952.45
	\$ 339,747.18	\$ 30,859.10	\$ 22,155.41	
				\$ 348,450.87

Hot Lunch Financial Report

Balance :

10/1/2022 \$ 70,444.32

Reiepts:

Student Payments/ALA Carte		\$	7,084.31
Adult		\$	291.30
Summer Food Program		\$	-
Parents		\$	-
Fed. Reimbursement	Sept	\$	13,119.02
State Reimbursement	Sept	\$	-
Loans to Program		\$	-
Other income/ Juice / HL/Conc		\$	346.84
Transfer from General		\$	-

Total receipts \$ 20,841.47

Balance & Receipts \$ 91,285.79

Disbursements

Food		\$	9,082.09
Salaries	Oct	\$	9,958.91
Insurance	Oct	\$	2,549.40
Other Expenses		\$	176.49
Pre K, Ala Carte, Juice, Catering		\$	1,201.77
Loan Repayment		\$	-

Total Disbursements: \$ 22,968.66

Balance

10/31/2022 \$ 68,317.13

Clearing Account Financial Report

Balance:

10/1/2022 \$ 8,458.04

Reciepts:

District #4 Transfers	Sept	\$	7,664.99
Interest	Oct	\$	1.40

Total Receipts \$ 7,666.39

Balance & Receipts \$ 16,124.43

Total Disbursements \$ 6,816.35

Balance

10/31/2022 \$ 9,308.08

Receipt Summary by Program October 2022

Account	Description	Total Budget (Pub)	Current Month Receipts	Receipts	Balance (Pub)	Percentage (%)
01-1-01100-000-00	Local District Tax	0.00	92,825.91	839,428.02	-839,428.02	0.00
		0.00	92,825.91	839,428.02	-839,428.02	0.00
01-1-01125-000-00	Motor Vehicle	0.00	10,363.89	20,988.99	-20,988.99	0.00
		0.00	10,363.89	20,988.99	-20,988.99	0.00
01-1-01370-000-00	Preschool Tuition	0.00	1,300.00	3,600.00	-3,600.00	0.00
		0.00	1,300.00	3,600.00	-3,600.00	0.00
01-1-01510-000-02	Interest on Clearing	0.00	1.40	2.54	-2.54	0.00
01-1-01510-000-03	Interest on MMA	0.00	3,698.46	4,333.63	-4,333.63	0.00
		0.00	3,699.86	4,336.17	-4,336.17	0.00
01-1-02110-000-00	County fines & Licenses	0.00	938.51	2,201.83	-2,201.83	0.00
		0.00	938.51	2,201.83	-2,201.83	0.00
01-1-03110-000-00	State Aid	0.00	70,672.00	143,733.00	-143,733.00	0.00
		0.00	70,672.00	143,733.00	-143,733.00	0.00
01-1-03134-000-00	Public Service Entity -	0.00	0.00	2,108.11	-2,108.11	0.00
		0.00	0.00	2,108.11	-2,108.11	0.00
01-1-03180-000-00	Pro-rata Motor Vehicle	0.00	1,170.52	1,170.52	-1,170.52	0.00
		0.00	1,170.52	1,170.52	-1,170.52	0.00
01-1-04505-000-00	Title I Part A	0.00	0.00	51,278.00	-51,278.00	0.00
		0.00	0.00	51,278.00	-51,278.00	0.00
01-1-04510-000-00	Title IV	0.00	500.00	500.00	-500.00	0.00
		0.00	500.00	500.00	-500.00	0.00
01-1-04527-000-00	Title III Part A	0.00	125.00	125.00	-125.00	0.00
		0.00	125.00	125.00	-125.00	0.00
01-1-04709-000-00	Medicaid Admin. Claim	0.00	553.25	553.25	-553.25	0.00
		0.00	553.25	553.25	-553.25	0.00
06-1-01611-000	Meal Sales	0.00	0.00	7,778.00	-7,778.00	0.00
		0.00	0.00	7,778.00	-7,778.00	0.00
06-1-01990-000	Other Local Misc	0.00	0.00	1,222.81	-1,222.81	0.00
		0.00	0.00	1,222.81	-1,222.81	0.00
06-1-04210-000	Federal Payments	0.00	0.00	9,407.19	-9,407.19	0.00
		0.00	0.00	9,407.19	-9,407.19	0.00
		0.00	182,148.94	1,088,430.89	-1,088,430.89	0.00



**DANA F. COLE
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CERTIFIED PUBLIC ACCOUNTANTS

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DANACOLE.COM

November 2, 2022

To the Board of Education
Overton Public Schools District No. 4
P.O. Box 310
Overton, NE 68863

Dear Members of the Board:

Our audit for the year ended August 31, 2022, included tests of compliance necessary to conform to current Auditing Standards Generally Accepted in the United States of America and *Government Auditing Standards*. The audit also included tests for compliance with the calculation of Average Daily Membership reported on the Annual Statistical Summary Report as specified in 92 NAC 2, requirements of the Nebraska Budget Act (commencing with Section 13-501 R.R.S.), and the Tax Equity and Educational Opportunities Support Act (commencing with Section 79-1001 R.R.S.).

Our audit included testing of membership and attendance documentation that we determined necessary to conduct our audit in accordance with GAS, GAAS, and NDE Rule 1 requirements. In addition, we considered the District's controls over such reporting to determine appropriate audit procedures. Providing an opinion on compliance with the requirements related to the above reporting or on internal controls over such reporting were not objectives of our audit and, accordingly, we do not express any such opinions.

As a result of the above tests of compliance over Overton Public Schools District No. 4's student membership and attendance reporting we state the following:

1. We documented the District's policies and procedures for collecting student membership and attendance data.
2. We determined that the District was following its policies and procedures for collecting student census data.
3. We determined that attendance at the District is collected at least daily and calculated to the nearest hundredth of a day.
4. We determined that the District maintains a cumulative attendance and membership record for each student.
5. We determined that the cumulative attendance and membership records contain the date of enrollment, number of days or partial days in attendance and absent during each school year enrolled, and the date of withdrawal or graduation.

6. We selected a sample of students from the District's attendance records for the year ended August 31, 2022, and traced the students to students' enrollment files to verify that the sample of students were enrolled as students of the District for the dates claimed in the attendance records.
7. We traced the totals reported by the District on its annual Student Summary Attendance report to the District's census recordkeeping system for the fiscal year ended August 31, 2022.

Our audit also included testing a sample of General Fund disbursements for appropriate allocation to the school building level. All items tested were allocated on a reasonable basis.

This letter is intended solely for the information and use of the Board of Education, management, others within the District, and the Nebraska Department of Education and is not intended to be, and should not be, used by anyone other than these specified parties.

Yours truly,

Dana F. Cole & Company, LLP

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